Pitt Concern Connection

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Office of Compliance, Investigations & Ethics

The mission of the CIE Office is to advance the University's core values by providing advice and support to the Pitt community regarding our commitment to compliance and ethics. We do this by:

- Supporting regulatory compliance across the University;
- Establishing the University Ethics Program;
- Providing fair, balanced and complete investigations when necessary;
- Making training resources available for University members; and
- Collaborating with faculty, students and staff to commit to and incentivize ethical behavior.



The Pitt Concern Connection Key Messages

- It is important and easy for members of the Pitt community to speak up and ask questions about important issues and concerns.
- Reports can be anonymous, if you'd prefer. In addition to encouraging good faith reports—reports believed to be truthful and accurate—the University protects reporting individuals from retaliation.
- You should use the system to report concerns about many topics and areas, including academic, access and use, employee relations, financial, harassment and violence, NCAA rules, Title IX and Civil Rights, and other violations.



Key Messages

- Reports can be made online, via text messaging, or by call a telephone number that is answered 24/7
- When a report is made or a question asked:
 - It is assigned to the appropriate office and individual to investigate and respond
 - A reporting party can expect follow up within three business days.
- Outcomes of a concern will vary depending on the amount of information provided, the nature of the concern, and the alleged conduct at issue
- All reporting parties are protected from retaliation
- The compliance.pitt.edu website provides additional details, including frequently asked questions



How to Report

Online: https://compliance.pitt.edu/make-report

• Call: (800) 468-5768

• Text: (412) 903-3456



Current Departments

Athletics

Civil Rights & Title IX Compliance, Investigations & Ethics **Environmental Health & Safety** Internal Audit **Student Affairs** University of Pittsburgh – Bradford University of Pittsburgh - Johnstown Office of Community & **Advented Relations**

Business and Auxillary Services Communications **COVID-10 Medical Response Office** Human Resources **Residential Housing Student Wellness Center** University of Pittsburgh – Greensburg Security/Public Safety Office of the Provost

Current Issue Types

Unknown Abuse Abuse of Power Academic Concerns Acceptable Use Accounting Billing Bribery & Kickbacks Bullying Campus Safety/Security Child Abuse Code of Conduct Communications COVID Concerns Privacy Discrimination **Disorderly Conduct** Environmental Embezzlement ER/LR Fraud Gifts & Entertainment Harassment HIPAA Identity Theft Information Security Hazing Misappropriation of Funds Policy Violation NCAA Research Retaliation Sexual Misconduct/Inappropriate Behavior Stalking Student Health Sexual Harassment Threat of Violence Unauthorized Access to Computerized Academic or Administrative Records or Systems **Unfair Labor Practices** Vandalism FERPA Workplace Violence

